



MINERVA advisory group

Minerva Advisory Group is a specialist consultancy that helps government and commercial organisations to find clarity in complexity and succeed in volatile and challenging environments. We specialise in the analysis of problems, the development of delivery strategies and the design and evaluation of programmes. Through insight, intelligence, and diligent planning we help our clients to achieve their desired aims while operating safely and compliantly.

Who we are – our people

Minerva Advisory Group is the sum of diverse expertise bringing multiple perspectives and experience to bear on our clients' behalf and able to bring collective experience and understanding to complex situations. Our expertise reflects our backgrounds as diplomats, development professionals, soldiers, strategy consultants, aid workers, intelligence officers, government officials, lawyers and academics. It is this combination, together with an empathetic approach and extensive local experience that makes Minerva Advisory Group relevant and distinctive.

What we do – bringing clarity to complexity

For over 15 years clients have worked with us to help solve the challenges of promoting stability and security to increase resilience and reduce risk from multiple threats: from terrorism, radicalisation, serious and organised crime or civil unrest. The insight and depth of experience we have gained across the fields of governance, economic, security and rule of law expertise are invaluable in providing our clients with the intelligence and tools they need to find clarity and operate with greater certainty in an uncertain world.

Who we work for

Clients include government departments and agencies from many parts of the world, international and non-governmental organisations, and national and international businesses, including small, specialist and local partnerships.



Minerva Advisory Group brings clarity to complexity through analysis, strategy, planning & training. We offer political, social, economic and technical analysis and managed and evaluated project delivery.



Governance and the Rule of Law

The Rule of Law and Security and Justice applied effectively and fairly by a functioning government, is the basis of all economically and socially secure societies. A failure of governance and rule of law not only affects the security and prosperity of the immediate community, but the consequences travel widely and rapidly to affect others through the mechanisms of terrorism, violent extremism and serious & organised crime (SOC). Minerva works closely with the UK Government, International Organisations, and other national governments to help build Security and Justice capabilities and capacity. We have extensive experience of national security design and decision making, intelligence fusion, managing extremism and countering SOC. We also advise commercial clients operating in challenging and volatile contexts.

We have extensive experience and expertise in the assessment, design and delivery of governance and rule of law capacity building on behalf of the UK Government, other national governments and International Organisations. Our team includes lawyers, former judges, senior police officers, intelligence officers and experts in government, including oversight of the Justice System.

We work in the following areas:

Training & Mentoring – Minerva works with organisations to assess requirements, identify needs, design training curricula and deliver training. We work at all levels from the specialist, through tactical and organisational through to strategic advice at the highest levels. Our team is headed by an ex-police officer, Gary Gracey, who has extensive professional experience as a serving officer and of course design and delivery around the world. We maintain a small team of specialist professionals to cover all areas of policing, investigative and prosecutorial training and development.

Managing Extremism – Minerva specialises in organisational analysis and capability to help manage extremism. Our specialists are drawn from government, the academic world, the diplomatic service, the military and the police. We bring together individual skills to develop bespoke programmes for specific requirements. Our specialists have extensive experience not only in their subject matter but also in working alongside developing counter extremism organisations through a range of mediums. These include workshops, conferences, policy and organisational development, mentoring and monitoring.

Countering Serious and Organised Crime – Minerva holds senior expertise in the areas of cyber security, countering illicit finance and countering organised crime. We are engaged in both assessment and advisory work (including evidence gathering) to provide advice to both governments and commercial organisations.

Contact us if you would like to know more or arrange an initial discussion with no obligation.